



VINTRA

POLICY STATEMENT

VINTRA B.V.



Vintra B.V. is a Belgian transport company that was founded in 1970 and is located in Heist-Op-Den-Berg in the province Antwerp.

The company takes care of the international transport of containers throughout Europe and has specialized itself since 1990 in temperature-controlled (refrigerated GenSet) container transport.

Sustainable innovation is central to the company, which is why maximum efforts are made on the very latest developments in the IT field with an in-house programmer. The personalized software enables a strong connection with terminals, warehouses and customers with the aim of continuously optimizing process management, transport and customer satisfaction.

Vintra B.V. can transport any possible container combination (20 ft, 40 ft, 45 ft, combination chassis, etc...). With more than 50 years of experience in the transport sector, the 3rd generation of the family business is currently at the helm.

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CORE VALUES AND PROCESS OPTIMIZATION

Top management has a clear vision of the strategy to be deployed and the organization that is required for this. Vintra B.V. aims for an organization in which quality is synonymous with customer satisfaction when executing general company policy. The customer and all her wishes are therefore central. The organization stands for service, advice and proactive cost savings in combination with the personal touch that every customer deserves.



In order to realize this company policy, top management offers its employees a safe and professional working environment where the work can be carried out in a pleasant and responsible manner, according to the set standards and requirements, with respect for human rights. In addition, the organization is in compliance with applicable laws and regulations.

Vintra B.V. guarantees this company policy by means of the **ISO 9001 quality management system**. That is why all employees work according to the established procedures of the management system that is periodically tested by means of assessments, internal and external audits, and an annual management review.

“A YOUNG AND DYNAMIC TEAM THAT MAKES A DIFFERENCE FOR YOU”

Vince & Lars Vloeberghe

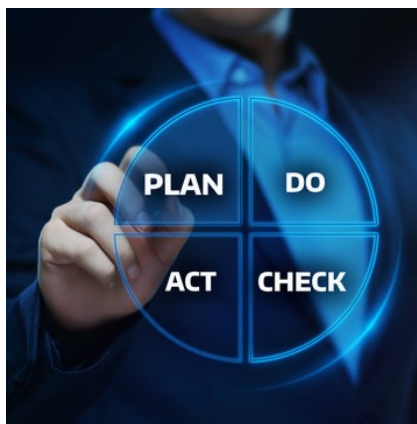
-Directors-



Vintra B.V. strictly prohibits fraud, bribery and other corrupt business practices in all of its international operations. The organization will take disciplinary action against any person found to have participated in bribery or corruption.



Everyone has the right to work, to just and favorable working conditions, and the right to freedom of opinion and expression without distinction of any kind. In addition, every employee is entitled to equal pay for equal work.



In order to guarantee continuous improvement, the organization registers, analyzes and evaluates according to the PDCA methodology:

- ▶ Objectives;
- ▶ Opportunities and risks;
- ▶ Deviations and complaints;
- ▶ Supplier ratings;

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DURABILITY

Vintra B.V. is aware of the need for a sustainable society that takes future generations into account. The world faces major challenges in dealing with scarce resources and combating climate change.

The organization makes its contribution thanks to its commitment to the circular economy. For example, chassis are maintained internally or old chassis are completely rebuilt and given new life.

Finally, digital innovation provides new possibilities for limiting transport kilometers as much as possible.



**“WE MAKE YOUR
TRANSPORTATION
POSSIBLE AROUND
EUROPE”**

-Team Vintra B.V.-